**Welcome to Cajun Cyclists’ Racing, the home of bicycle racing in Cajun Country!**

**Members of Cajun Cyclists’ Racing (CCR) - train and race together. The team organizes squads to race in events, which are sanctioned by USA Cycling, the governing body of bicycle racing in the United States.**

**CCR focuses on developing a quality team of riders. We invest in them to promote life-long activity in the sport, which is preferably shown with a Category Upgrade progression.**

**CCR depends on the generous support of sponsors and extends deep gratitude to them for making the team possible. We proudly represent them! Please let them know that you also support the team with your patronage.**

**Recruitment is done through the demonstration of sportsmanship by CCR team-mates. If a rider is curious about joining the team they should begin by participating in its rides. The next step is to make intentions clear to a team officer. The team’s leadership group will discuss, and feedback is given directly by the President (Captain).**

**Cajun Cyclists’ Racing is a merit-based organization! Strong efforts are made to reduce the financial costs to racers through race reimbursement for completed races and product discounts, when available. End-of-year disbursements are done on a sliding scale, as funds are available, to provide an incentive for racing frequently (see figure 1). Keep the receipts and documentation of your finish for submission to the Treasurer. They are the evidence of participation. The order of frequency determines the line-up for payout. No payments are guaranteed.**

 **Additional requirements include the following:**

1. **Volunteering, as requested, by the President. This must be documented in the team’s records.**
2. **Racing with an annual USAC license with the team’s name on it from the USAC database.**
3. **Racing in the current team uniform.**
4. **Wearing team uniform (top and bottom) while racing and upon the request of the President.**
5. **Wearing the team shirt or uniform, when traveling and during award ceremonies.**
6. **Teamwork, respect, and cooperation, as should be found on a professional team. This includes warming up together before races and supporting the front-man in race strategy.**

**Communication**

**The team communicates through its moderated Yahoo! Group, Facebook page, e-mail list, and phone list. Official messages will be sent via the Yahoo! Group, unless a member has arranged, with the President, to receive them otherwise.**

**Team uniforms are available on an ongoing basis to sponsors and members of the Cajun Cyclists and Cajun Cyclists’ Racing. They are purchased from the team’s on-line storefront. The URL is provided upon request.**

**Prize Money (Placing)**

**Requirements for receiving prize money: Prior to a mass start event, CCR licensed racers must meet with the front-man (or woman) to warm up, plan race strategy, and stage together. This is led by the front-man (or woman), who is the strongest rider, unless otherwise specified by the President or his delegate. (CCR is not a bunch of riders dressed alike!)**

**The lead-man (or woman) will collect all prize money after the event and equally distribute it to the riders, who meet these requirements.**

**Code of Conduct**

**CCR obeys the rules of applicable governing bodies. This includes, but is not limited to, morality, law, and USA Cycling. Additionally, activities are intended to promote health, fitness, wellbeing, and lasting friendship.**

**CCR reserves the right to revoke membership without explanation.**

**Questions**

**Team Officers can be contacted with questions. They are delighted to hear inquires and are happy to assist. Cajun Cyclists’ Racing wishes all a safe, happy, and competitive experience in bicycle racing.**

**Figure 1:**

**Race Reimbursement: CC Racing will only reimburse riders, who have the name of CCR’s racing team on their annual license**. **The amount of races completed and the demonstration of compliance with the Bylaws will dictate the percentage to be reimbursed.**

**At the end of the season, a rider must submit a receipt, or equivalent, with a copy of their finish result for each race. Mail the stack to the Treasurer. If a race was not completed, due to a medical or mechanical problem, document that on the printout.**

**CCR is not in the practice of reimbursing for events, which resulted in a “Did Not Start” (DNS) or “Did Not Finish” (DNF).**

**The more you help the team, the more the team will help you. Be on the lookout for a check at the end of the season. It may look like junk mail from Chase bank.**

**CCR does not reimburse late or online fees, just the entry fee.**

**Reimbursement Sliding Scale.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **# races** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **%** | **10** | **20** | **30** | **40** | **50** | **60** | **70** | **80** | **90** | **100** | **Free sox** | **Free gloves** | **Free shoe covers** | **Free top and bottom** | **Free speed suit** |

**\*Stage races, omniums, and equivalent, count as one race.\***

**Document History: This document was revised in January, 2013 to allow reimbursement of races outside of LAMBRA, whereby encouraging racing for the purpose of upgrading. We also now include mountain bike races.**